

# ENGINEER



## THE POSITION

The District is recruiting to fill an engineering position at one of the following levels (depending on qualifications):

- Assistant Engineer (\$52.76 - \$65.95 per hour\*)
- Associate Engineer (\$62.25 - \$77.71 per hour\*)
- Senior Engineer (\$73.46 - \$91.27 per hour\*).

To review the qualifications, please review the job descriptions linked above or the job announcement linked [HERE](#).

This is a great opportunity to work in an outstanding organization where you will have the opportunity to work with an amazing team to gain experience in wastewater to help advance your career.

*\*Does not include a COLA that goes into effect 7/1/2022.*



## IDEAL CANDIDATE

The ideal Engineer candidate has:

- A wide range of skills to manage a diverse portfolio of wastewater planning and capital projects effectively;
- Some experience with construction management practices and the ability to work with contractors and other stakeholders to complete construction projects;
- Excellent written and verbal communication skills to communicate with department leadership, stakeholder departments, District management, the District's Board of Directors, and the public;
- A desire to work collaboratively with project stakeholders, contractors, and ratepayers to complete successful projects; and
- A passion for protecting public health and the environment by delivering well-planned, economical projects that benefit our community.



## DUTIES

In this position, you will be responsible for professional engineering work in the design, evaluation and construction of wastewater treatment plant, wastewater collection system, storm water system, and related facilities. This position will serve as a project manager on projects and work closely with inspectors, contractors, and other departments throughout the District.

Additionally, you will review engineering reports, drawings, specifications, and calculations for sewers and other facilities to ensure compliance with current industry practices, codes, regulations, and ordinances.

## HOW TO APPLY

1. To apply, please click [HERE](#).
2. Complete an online application using the link above.

**FILING DEADLINE:**

**5:00 P.M. (PT) Monday, May 30, 2022.**



# EMPLOYEE BENEFITS

## FAIRFIELD-SUISUN SEWER DISTRICT

The Fairfield-Suisun Sewer District is a wastewater special district serving approximately 147,000 customers in Central Solano County, California, about 40 miles northeast of San Francisco.

The District safeguards public health and helps protect the Suisun Marsh, the nation's largest brackish water marsh and the largest remaining contiguous wetland on the Pacific Coast of North America.

Over several decades, the District has evolved from a technical engineering entity to a valuable resource manager, partner in local economic development, and active member of the watershed community. The District has taken numerous actions to shift traditional thinking about the way wastewater utilities are run.

Visit our website at [www.FSSD.com](http://www.FSSD.com)

QUESTIONS?  
Contact Kimberly Young at  
(707) 428-9162 or  
[kyoung@fssd.com](mailto:kyoung@fssd.com)

## BENEFITS

- Eligible the first day of the first month after date of hire, medical coverage is offered through PERS Health Benefits Plan. District's contribution toward health benefits is equal the cost of family coverage for PERS Kaiser HMO plan.
- Dental and vision insurances for the employee and eligible dependents are paid 100% by the District.
- Life insurance coverage.
- The District participates in CalPERS retirement and contributes to Social Security.
- The District offers deferred compensation plans.
- The District has no specified holidays. Employees may accrue up to 100 hours of holiday time which may be used with supervisor approval.
- Vacation is accrued at 80 hours (3.08 hours/pay period) for the first 3 years.
- Sick leave accrues at 96 hours (3.69 hours/pay period) per year. The District participates in a sick leave incentive program and sick leave death benefit.
- Personal leave accrues at 24 hours (0.93 hours/pay period) per year for nonexempt employees and 174.46 hours (6.71 hours/pay period) per year for exempt employees.
- The District offers a short-term disability plan and employees are exempt from participating in the State Disability Insurance (SDI).
- The District offers a long-term disability plan.
- The District offers a cell phone allowance of \$30 per month.
- On-site gym as well as plant bicycles.
- Free onsite EV charging.
- Partial telework options are available.
- Retiree Health Benefits are provided to employees at least 50 years old with a minimum of 5-years CalPERS-credited service with the district and a total of 10 years CalPERS-credited service to be eligible for 50% premium contribution up to 20 years service credit to be eligible for 100% premium contribution (based on a years of service percentage contribution table).

To view the entire benefits summary, click below:

[Assistant Engineer \(nonexempt\)](#)  
[Associate or Senior Engineer \(exempt\)](#)