



FROM SIDEWALKS TO
SUPERHIGHWAYS...

A NAME YOU CAN BUILD WITH

INTERNSHIP PROGRAM

GHILOTTI CONSTRUCTION COMPANY (GCC) proudly stands behind its accomplishments and the philosophy of its founder, James Ghilotti, who instilled the importance of a strong work ethic and said: "Do good work. Be responsible. Take care of the community and the people who work for you." Now in its third generation and headquartered in Santa Rosa, California, GCC continues to seek new challenges. Today, the company is led by James' grandson, Richard Ghilotti, who is president, and great-grandson Brian Ongaro, who is senior vice president in charge of operations. The company has grown to encompass Northern California, and enjoys a reputation as a leader in the heavy construction field. Together, with the team of professionals at Ghilotti Construction Company, the way is being paved into a future built on the same traditions and values that have historically set the Ghilotti reputation apart from all others.

INTERNSHIP LOCATION: Internships are based out of one of the three divisional offices:

- Santa Rosa: serving Sonoma, Lake, and Mendocino counties
- American Canyon: serving Napa and Solano counties
- San Rafael: serving San Francisco, San Mateo, Marin, Contra Costa, and Alameda counties

JOB DESCRIPTION: Students may obtain construction management and engineering experience on many different levels during summer months, away from school by working at one or several jobsites. The student will work with members of the project team in order to become familiar with construction industry planning, design, and field operations. Actual duties will depend on the project needs at the time of the internship, the student's education and previous training, the ability of the student to master the assigned tasks, and the University's internship program requirements (if applicable).

Time will be split between the office and field operations allowing interaction with clients, subcontractors, and coworkers alike. The knowledge obtained from this program can help to further education and experience and is a great tool in preparing for a career in the construction industries.

PLACEMENT: Summer

COMPENSATION: Open and negotiated.

MAJORS REQUESTED: Civil engineering and construction management.

ACADEMIC LEVEL AT THE TIME OF PLACEMENT: College Junior and above.

DOCUMENTS REQUIRED:

1. Internship application
2. Specific University requirements (if applicable)
3. Current resume
4. Two letters of recommendation addressing your candidacy for the internship
 - a. One letter from a teacher or academic advisor at your University.
 - b. One letter from an individual who addresses your motivation and direction in the construction industry.

HOW TO APPLY: Send all forms and attachments to:

Ghilotti Construction Company
Internship Program
Attn: Human Resources
246 Ghilotti Avenue
Santa Rosa, CA 95407

DEADLINE TO APPLY: Review of applications and resulting offers will be made continuously through April 30th or until positions are filled (whichever comes first).

SPECIAL REQUIREMENTS, POST OFFER: Drug/alcohol test (negative test results), background/security clearance (if required by jobsite, i.e., school jobsites), valid driver's license and clean driving record, and proof of eligibility to work in the U.S.

VISIT US ON THE INTERNET AT: WWW.GHILOTTI.COM

— Engineering Contractor —



Ghilotti Construction Company
Application for Internship

An Equal Opportunity Employer

NAME _____

MAILING ADDRESS _____ PERMANENT ADDRESS _____

PHONE _____ EMAIL ADDRESS _____

COLLEGE OR UNIVERSITY _____

MAJOR _____ MINOR _____

GPA _____ GPA IN MAJOR _____ ESTIMATED GRADUATION DATE _____

WILL YOU RECEIVE CREDIT(S) FOR YOUR INTERNSHIP? IF SO PLEASE ATTACH YOUR SCHOOL'S REQUIREMENTS, INCLUDING
NUMBER OF HOURS REQUIRED _____

SPECIAL SKILLS YOU COULD BRING TO GHILOTTI CONSTRUCTION COMPANY _____

PERSONAL REFERENCES

1. NAME _____ PHONE _____

TYPE OF BUSINESS _____ YEARS ACQUAINTED _____

2. NAME _____ PHONE _____

TYPE OF BUSINESS _____ YEARS ACQUAINTED _____

EMERGENCY CONTACTS

1. NAME _____ PHONE _____

ADDRESS _____

2. NAME _____ PHONE _____

ADDRESS _____

3. NAME _____ PHONE _____

ADDRESS _____

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT
REASONABLE ACCOMMODATION? Yes No

IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

PLEASE ANSWER THE FOLLOWING ON A SEPARATE PIECE OF PAPER.

1. What are your areas of interest and identify the skills and activities you believe you are qualified to perform?
2. What are your career goals and what experiences would you like to gain during your internship to aid you in pursuing these goals?

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for
Initials an internship and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure an internship shall be grounds for rejection of this application or for immediate discharge if I am a present intern, regardless of the time elapsed before discovery.

_____ I hereby authorize Ghilotti Construction Co., to thoroughly investigate my references, work record, education
Initials and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ Date Applicant's Signature

DOCUMENTS REQUIRED:

1. Internship application and answers to questions
2. Specific University requirements (if applicable)
3. Current resume
4. One reference from either:
 - a. a teacher or academic advisor at your University.
 - b. an individual who addresses your motivation and direction in the construction industry.
 - c. a former or current employer

HOW TO APPLY: Send all forms and attachments to carolyn@ghilotti.com or mail them to:

Ghilotti Construction Company
Internship Program
Attn: Human Resources
246 Ghilotti Avenue
Santa Rosa, CA 95407