

CALIFORNIA STATE WATER RESOURCES CONTROL BOARD
AND REGIONAL WATER QUALITY CONTROL BOARDS



TEST THE WATERS

WE'RE HIRING FOR:

- Engineering Geologists
- Water Resource Control Engineers
- Environmental Scientists



Water Boards

WHO WE ARE

Created by the California Legislature in 1967, the State Water Resources Control Board and its nine Regional Boards ensure the highest reasonable quality for waters of the State, while allocating those waters to achieve the optimum balance of beneficial uses.

Water Rights

We issue permits for water rights specifying amounts, conditions and construction timetables for diversion and storage. Decisions reflect water availability, recognizing prior rights and flows needed to preserve instream uses, such as recreation and fish habitat, and whether the diversion is in the public interest.

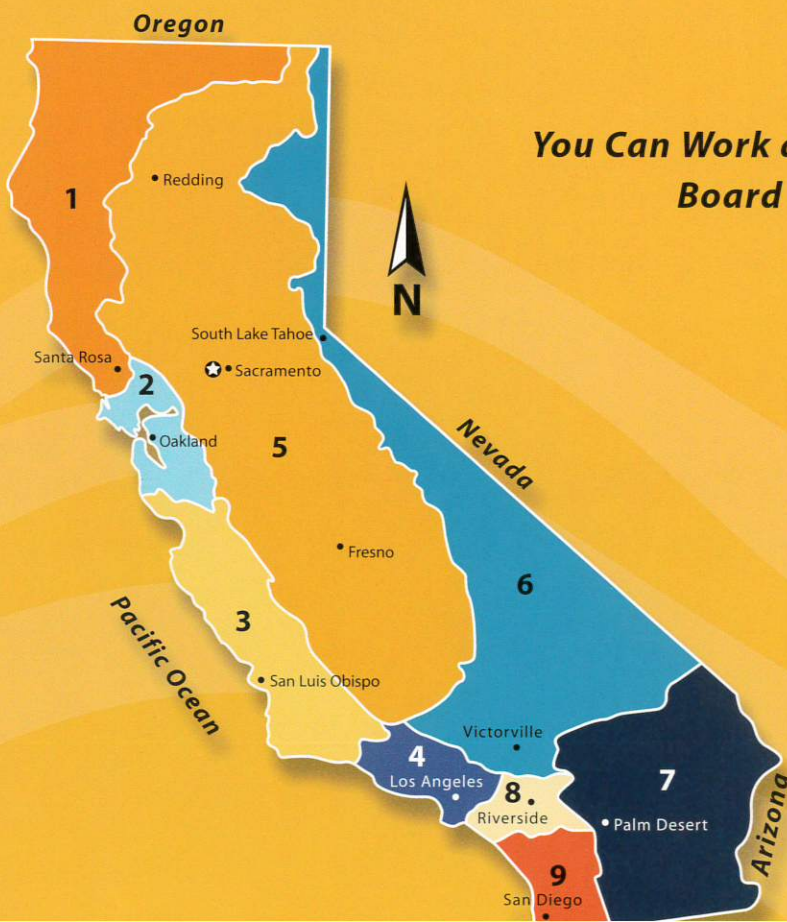
Water Quality

We work to protect California water through watershed management principles. Our Watershed Management Initiative, attempts to achieve the water quality goals in all of California's watersheds by supporting the development of local solutions to local problems with the full participation of all affected parties. Along with the U.S. Environmental Protection Agency, the State and Regional Boards effectively direct state and federal funds to the highest priority local watershed solutions.

WHAT WE DO

The Board's team of engineering geologists, water resource control engineers and environmental scientists work together to:

- Provide comprehensive protection for California's waters. This includes:
 - more than 1.6 million acres of lakes
 - 211,000 miles of rivers and streams
 - more than 1.3 million acres of bays & estuaries
 - 1,609 miles of coastline
 - the first three miles of ocean off of our coastline
 - all ground water
- Ensure that clean water is available for more than 30 million Californians.
- Protect California's environment, wildlife and aquatic life.
- Develop and enforce water quality objectives and implementation plans that will best protect the beneficial uses of the State's waters, while recognizing local differences in climate, topography, geology and hydrology.
- Serve as the frontline for state and federal water pollution control efforts.



You Can Work at the State Water Resources Control Board in Sacramento or any of the 9 Regional Boards

-  **North Coast (Santa Rosa) - 1**
-  **San Francisco Bay (Oakland) - 2**
-  **Central Coast (San Luis Obispo) - 3**
-  **Los Angeles - 4**
-  **Central Valley (Sacramento, Fresno, Redding) - 5**
-  **Lahontan (South Lake Tahoe or Victorville) - 6**
-  **Colorado River Basin (Palm Desert) - 7**
-  **Santa Ana (Riverside) - 8**
-  **San Diego - 9**

BENEFITS

Embark on an exciting and challenging State government career that will ensure the protection of our most valuable natural resource. As a Water Board employee you will enjoy many special benefits including:

Work/Life Balance – We value hard work, but we know that work isn't your life. We work 40 hour weeks with compensated overtime as allowed.

Flexible Schedules – We support alternate work schedules and telework, depending on the particular work requirements in the department at the supervisor's discretion.

Job Satisfaction – As a Water Board employee, enjoy the rewarding experience of knowing that you make a difference in the life of every Californian, every day.

Job Security – We offer permanent employees stable employment.

IN ADDITION, WE OFFER:

Health/Dental/Vision Insurance

Paid Vacation

Paid Holidays

Sick Leave

Bereavement Leave

Paid Jury Duty

Family, Parental & Other Leave

Military Leave

Retirement Plan - CalPERS

Savings Plus Plans

Employee Assistance Program

Educational Reimbursement

Skills Lab

Job Growth Opportunities

www.waterboards.ca.gov



CURRENT POSITIONS

*Protecting and enforcing the many uses
of water, including the needs of industry,
agriculture, municipal districts and
the environment is our top priority.
We invite you to make it yours.*

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Water Boards

Recruitment Office

(916) 341-5885

recruitment@waterboards.ca.gov

www.waterboards.ca.gov

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WATER RESOURCE CONTROL ENGINEER

The Water Resource Control Engineer (WRCE) is the State and Regional Boards' primary job classification for performing engineering duties related to the water quality and water rights programs of the Board(s). Typical tasks include conducting investigations and inspections, preparing surveys and reports, issuing waste discharge requirements and permits, drafting enforcement actions, reviewing engineering plans, specifications, and other engineering documentation. The work often involves extensive public and professional contact. For more detailed information on this class series, please visit <http://www.calhr.ca.gov/state-hr-professionals/pages/3846.aspx>

ENGINEERING GEOLOGIST

The Engineering Geologist is used by the State and Regional Boards to perform professional engineering geological work. They work cooperatively with other State and Regional Board staff in solving groundwater problems. Typical tasks include conducting field investigations, conducting or directing surveys in connection with the occurrence and movement of groundwater and the geological phenomena affecting it, preparing geological reports pertinent to groundwater development and utilization and the supply and quality of groundwater. For detailed information on this class series, please visit <http://www.calhr.ca.gov/state-hr-professionals/pages/3756.aspx>

ENVIRONMENTAL SCIENTIST

The State and Regional Boards use the Environmental Scientist job classifications to perform a broad range of work related to protecting the State's water resources. Typical tasks include applying scientific methods and principals to identify, research and resolve problems in the area of water resources development and illegal discharges of waste into California's waters. Incumbents in these positions also coordinate water development, water pollution, and waste management control programs with other public agencies. For detailed information on this class series, please visit <http://www.calhr.ca.gov/state-hr-professionals/pages/0762.aspx>



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